

**THIAGARAJAR COLLEGE OF ENGINEERING  
MADURAI – 625 015**

**Institutional Distinctiveness**

**Title:** Institutionalizing the Processes in the Project Mode

**Objectives:**

- To ensure continuous improvements in academic and administrative processes

**Context**

- Project mode of implementation for strengthening the processes and share best practices across Departments in the decentralized fashion.

**Practice**

- Setting up of project plan and strands
- Identification of processes, process owners and representatives
- Preparation of charters in each strand, with performance indicators
- Biweekly meeting for sharing status updates

**Evidence of Success:**

- Development of Standard Operating Procedures through the following strands
  - Academics and Curriculum Strand
  - Student Experience
  - Research Excellence
  - Placement
  - Academic Collaborations
  - Industry Collaborations
  - Placement
  - Alumni Interaction
  - Branding, Marketing and Outreach
  - Faculty Development
  - Infrastructure
- Major Outcomes
  - Introduction of Thiagarajar Research Fellowship
  - Appointment of adjunct faculty members
  - Development of TCE online courses
  - Improvement in Quality Publications and Increase in number of patents
  - Automation of Tutor Ward System
  - Improvement in Placement
  - Increase in MoUs with industries and higher learning institutions
  - Improved collaborations with academic experts through webinars and remote internship
- Data repository for processes enabling trend analysis
- Timely submission of Data for NIRF ranking, NBA/NAAC accreditation processes/frameworks/system

**Problems Encountered and Resources Required**

- Increase in administrative load for faculty members involved in project strands at the initial stage