

Thiagarajar College of Engineering,

Madurai-625015

Remuneration Policy for Consultancy, Testing and Sponsored Research projects

Faculty members who are doing Consultancy, Testing and Sponsored Research projects are entitled to get remuneration as per the following norms.

Consultancy and Testing Assignments

- The consultancy charges shall be shared as 30:70 for the College and the faculty members respectively.
- The testing charges are shared as 50:50 for the College and the faculty members respectively.
- The maximum remuneration is capped at Rs.1.00 lakh per project per faculty member.
- The faculty members who are going for consultancy and testing work outside during the College working days are not entitled to apply for on duty leave.
- The faculty members who are going for testing work outside the College should get necessary out pass from the department and College

Sponsored Projects

Clause 1

- Faculty members who do sponsored research projects are entitled to get a remuneration of 5% of overall project cost provided that the College overhead of 10% of overall cost of the project is sanctioned in the approved financial budget.
- Faculty members who do sponsored research are entitled to get remuneration of 1% of the overall project cost provided that the College overhead of 10% of overall cost of the project is not sanctioned in the approved financial budget.
- The maximum remuneration is capped at Rs.1.00 lakh per project per faculty member.

Clause 2

- Consultancy projects sponsored by DRDO, ISRO, BRNS, etc., the project Principal Investigator is entitled to get the actual expertise charges as approved in the financial budget.

Clause 3

- The faculty members are eligible for project remuneration only after getting the completion certificate / approval of the final Utilization Certificate from the sponsoring agency.

Clause 4

- The total remuneration earned by a faculty member through Consultancy, Testing and Sponsored projects should not exceed the annual salary of the concerned faculty member. All the remunerations are abide by Indian income tax law.