

**THIAGARAJAR COLLEGE OF ENGINEERING**  
**PLACEMENT POLICY**

**INTRODUCTION**

Soon, you will be entering into a professional life. Your graduation and your first job, evidence the beginning of a new and a significant stage in your life. The goal of your search should lead to a situation that supports your onward progress in life, and where you feel ambitions fulfilled and comfortable, a job that you will find satisfying in all respects.

TCE's Placement Office is to extend all the required assistance for you to make your job search fruitful. By inviting external organizations, the Placement Office continues to bring a broad spectrum of opportunities to satisfy the diverse requirements and aspirations of the students. The following policy framework governs the student's involvement in the various aspects of the placement processes.

**TYPES OF PLACEMENT**

Placements are categorised as follows:

- General Offer
- Core Offer
- Dream Offer

**ACADEMIC ELIGIBILITY :**

Based on the Individual Company Policy

**OFFER POLICY**

**GENERAL OFFER :** Students are permitted to take one offer of their choice by registering in the placement portal.

**CORE OFFER :** Students are permitted to take one core offer only. Students placed in software service companies are allowed to attend core interview process.

**DREAM OFFER :** Students those who are placed in General, can attend Dream Placement , if the company offers 2.5 times of the CTC of the current offer he/she holds/is holding.

**RULES AND REGULATIONS**

- A student who are opting for placement should attain minimum of 3000 Placement Grade Point from Skill Rack Portal.
- A student who opted for Higher Studies / Completed Summer Internship at IITs/IISCs/Foreign Universities are eligible only to attend the Software Service Companies.
- A student is eligible to attend Core company, only if he/she is NOT placed in IT Product Companies or Dream Companies.
- A student recruited by a Core company, is NOT eligible to apply to any other company including Regular and Dream Company. If a student gets an offer in Core company, the same student will be withdrawn from the previous offer irrespective of his/her salary.

*Maheshwari*

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- A student who has got General Offer, will be allowed to sit for Dream Offer, only after 75 % of eligible students from the department have received the General offer.
- If a student who has been shortlisted/selected by a company has not received the Selected information by mail till the next process, he/she is permitted to sit for placement at other companies. During this time period, if he/she receives an offer, he/she will not be permitted to appear for the final round of selection for the attempted previous company.
- The TCE Placement Policy applies for both ON or OFF campus placement process.
- Rejection of a Placement offer post accepting it, can lead to blacklisting in the placement process.

### **BLACKLISTING POLICY**

- If a student acts/conducts herself in an undesirable/unethical manner that jeopardizes the College's reputation as well as its future association with its corporate partners, He/she will necessarily invoke blacklisting from the Placement cell. This restricts him/her from applying for any further placement through the placement cell.
- Two offences will lead to blacklisting from placement opportunities and invoke disciplinary action.
- Undesirable/unethical conduct which will result in 1 offence includes (however, is not limited to):
  - Failure to confirm to the recruitment process prescribed by the company.
  - Absence from interview rounds of the companies that once signed up for.
  - Absence from workshops that one signed up for. Students will not be strictly allowed to attend if they do not sign up.
  - Delayed rejection of an accepted offer, unless under extremely unavoidable circumstances.
  - If a student gets selected for placement X and do not wish to continue the process for any other applied placement Y, it is mandatory to inform this decision before the process of Y begins.
  - Not informing the recruiting company and the Placement Cell of the rejection decision.
  - Photocopying/taking pictures of any test material
- Non-adherence to the TCE placement policy
- Mentioning false information on Curriculum Vitae
- **Note: In case of unforeseen situations, the final call of the placement cell and the faculty advisors will be absolute and binding.**

*Rohit Dhillon*

*Dr.*

Do you need placement assistance?

Yes (Fill I)

If No (Fill II)

**(I) STUDENT DECLARATION**

I understand the rules and regulations of the Placement Cell as mentioned in the Placement Policy and I agree to abide by them, including any that may be added later in the year, 2024 - 2025. I understand that if my behaviour/conduct presents the college in a poor light, not only shall I be blacklisted from placements, but disciplinary action will be taken against me by the college.

*Signature of the student*

Name:

Reg No:

Department:

**(II) For No**

I hereby wish to declare that I do not require Final Placement/Summer Internship from campus due to following reason

Entrepreneur.

Further Studies in India

Further Studies Abroad

Joining Family Business

Other Personal Reasons

*Signature of the student*

Name:

Reg No:

Department:

**PARENT/GUARDIAN DECLARATION**

I \_\_\_\_\_ (full name of parent) of \_\_\_\_\_ (full name of child) have no objection and give full permission to my Son/daughter/ward to take Placement / Higher studies / Entrepreneur for the year 2024 -2025. I have read the placement policy and agree to the terms put forth by it.

*Signature of the parent/guardian*

*M. P. Chinnappa*  
17/11/20