

# THIAGARAJAR COLLEGE OF ENGINEERING, MADURAI-625015

(A Govt. Aided, Autonomous Institution Affiliated to Anna University)

## Department of Mechanical Engineering

### Employer Feedback the academic year 2021-2022

Sl. No	Feedback	Action Taken
1.	Dynamic lab may be included in the curriculum	Dynamic Lab course was included scheduling of courses .Detail will be passed in the next BOS meeting
2.	Industrial engineering and Quality engineering should be made mandatory and not as electives	Will be included in next syllabus revision
3.	Knowledge on Control Systems, Robotics, Industry 4.0, Sustainable Manufacturing, Advanced manufacturing is required	The mentioned courses will consider suitably in next syllabus revision
4.	Total Quality Management/ Additive Manufacturing/ 3D printing should be mandatory	The content will be included suitably in core courses
5	Course on Supply chain management is essential	Plan to design a Course on Logistics System Engineering with the help of TVS Motor Hosur.,
6.	Industry Internship is made mandatory	Industry Internship was made mandatory in 2018 regulation In-Lab internship is also conducted for students in 3 Sem vacation period

K. C. \_\_\_\_\_  
HDME  
JW



**THIAGARAJAR COLLEGE OF ENGINEERING**  
(A Govt. Aided, ISO 9001:2000 Certified Autonomous Institution Affiliated to Anna University)  
**MADURAI-625 015**  
**DEPARTMENT OF INFORMATION TECHNOLOGY**

**Vision**

“Evolve into a Centre of Excellence for Education and Research in Information Technology”.

**EMPLOYER/ RECRUITER SURVEY FOR B.Tech- IT PROGRAMME**

**Name of the Organization** : Zoho Corporation

**Supervisor Details**

**Name of the Supervisor** : DAVIS JEFFREY

**Designation of the Supervisor** : Member Technical Staff

**Email id** : davis.j@zohocorp.com

**Employee Details**

**Name of the Employee (or Student)** : W. Jeswin

**Designation & Email id of the Employee** : Project Trainee jeswin.w@zohocorp.com

Excellent	Very Good	Good	Moderate
4	3	2	1

Please rate the ability of our student on the following parameters		4	3	2	1
Q1	Ability to apply his/her knowledge to provide solutions		✓		
Q2	Ability to provide a suitable solution to a problem and analyze related risks and other aspects	✓			
Q3	Ability to provide systematic solutions to new problems		✓		
Q4	Ability to contribute effectively to Research and Development activities to face new trends in technology			✓	
Q5	Ability to adapt to usage of new tools		✓		
Q6	Ability to exhibit ethical conduct in all organizational activities		✓		
Q7	Ability to consider environmental factors while providing a solution	✓			
Q8	Ability to lead a team efficiently		✓		
Q9	Ability to contribute effectively as a team member	✓			
Q10	Ability to participate in social, organizational and societal initiatives			✓	
Q11	Ability to address audience effectively and keep the session engaged			✓	
Q12	Ability to create and manage relevant documents		✓		
Q13	Ability to meet project deadlines	✓			
Q14	Ability to learn new techniques	✓			
Q15	Ability to get accustomed to new domains		✓		

**Date:** 8-3-2023

**Signature:** *[Signature]*





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MADURAI-625 015

## DEPARTMENT OF INFORMATION TECHNOLOGY

### Vision

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### EMPLOYER/ RECRUITER SURVEY FOR B.Tech- IT PROGRAMME

Name of the Organization : Zoho

#### Supervisor Details

Name of the Supervisor : Mr. Sivakasi M

Designation of the Supervisor : Member Technical Staff

Email id : sivakasi.m@zohocorp.com

#### Employee Details

Name of the Employee (or Student) : M. Arun Kalyan

Designation & Email id of the Employee : Project Trainee - arunkalyan.m@zohocorp.com

Excellent	Very Good	Good	Moderate
4	3	2	1

Please rate the ability of our student on the following parameters		4	3	2	1
Q1	Ability to apply his/her knowledge to provide solutions	✓			
Q2	Ability to provide a suitable solution to a problem and analyze related risks and other aspects	✓			
Q3	Ability to provide systematic solutions to new problems	✓			
Q4	Ability to contribute effectively to Research and Development activities to face new trends in technology	✓			
Q5	Ability to adapt to usage of new tools	✓			
Q6	Ability to exhibit ethical conduct in all organizational activities	✓			
Q7	Ability to consider environmental factors while providing a solution	✓			
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Q9	Ability to contribute effectively as a team member	✓			
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Q11	Ability to address audience effectively and keep the session engaged	✓			
Q12	Ability to create and manage relevant documents	✓			
Q13	Ability to meet project deadlines	✓			
Q14	Ability to learn new techniques	✓			
Q15	Ability to get accustomed to new domains	✓			
Date:		Signature: M. Arun Kalyan			





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**EMPLOYER/ RECRUITER SURVEY FOR B.Tech- IT PROGRAMME**

**Name of the Organization** : NAVIS SOFTWARE INDIA PVT LTD

**Supervisor Details**

Name of the Supervisor : SARASWATHI UMAPATHY

Designation of the Supervisor : MANAGER, QA

Email id : saraswathi.umapathy@navis.com

**Employee Details**

Name of the Employee (or Student) : JEYA GANESH AV

Designation & Email id of the Employee : ASSOCIATE QA ENGINEER (INTERN)

Excellent	Very Good	Good	Moderate
4	3	2	1

Please rate the ability of our student on the following parameters		4	3	2	1
Q1	Ability to apply his/her knowledge to provide solutions		✓		
Q2	Ability to provide a suitable solution to a problem and analyze related risks and other aspects		✓		
Q3	Ability to provide systematic solutions to new problems			✓	
Q4	Ability to contribute effectively to Research and Development activities to face new trends in technology		✓		
Q5	Ability to adapt to usage of new tools		✓		
Q6	Ability to exhibit ethical conduct in all organizational activities		✓		
Q7	Ability to consider environmental factors while providing a solution		✓		
Q8	Ability to lead a team efficiently				✓
Q9	Ability to contribute effectively as a team member	✓			
Q10	Ability to participate in social, organizational and societal initiatives			✓	
Q11	Ability to address audience effectively and keep the session engaged		✓		
Q12	Ability to create and manage relevant documents	✓			
Q13	Ability to meet project deadlines		✓		
Q14	Ability to learn new techniques		✓		
Q15	Ability to get accustomed to new domains		✓		
Date: 09/MARCH/2023		Signature: <i>Saraswathi</i>			





**EMPLOYER / RECRUITER SURVEY FOR B.Tech- IT PROGRAMME**

**Name of the Organization**

: WORKHALL

**Supervisor Details**

Name of the Supervisor

Asttle Joseph

:

Designation of the

Supervisor

Lead Software Engineer

:

Email id

asttlej@workhall.com

:

**Employee Details**

Name of the Employee

(or Student)

: Dixon J Antony A

Designation & Email id of  
the Employee

Intern

dixona@workhall.com

:

Excellent	Very Good	Good	Moderate
4	3	2	1

Please rate the ability of our student on the following parameters		4	3	2	1
Q1	Ability to apply his/her knowledge to provide solutions		3		
Q2	Ability to provide a suitable solution to a problem and analyze related risks and other aspects		3		
Q3	Ability to provide systematic solutions to new problems		3		
Q4	Ability to contribute effectively to Research and Development activities to face new trends in technology			2	





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**EMPLOYER/ RECRUITER SURVEY FOR B.Tech- IT PROGRAMME**

Name of the Organization :

**Supervisor Details**

Name of the Supervisor :

Designation of the Supervisor :

Email id :

**Employee Details**

Name of the Employee (or Student) :

Designation & Email id of the Employee :

Caterpillar

Krishna Chaitanya Reddy Mepati

Software Engineering Manager

mepati-krishna.chaitanya\_r@cat.com

Narmatha. K

Intern, narmatha.k@cat.com

Excellent	Very Good	Good	Moderate
4	✓ 3	2	1

Please rate the ability of our student on the following parameters

		4	3	2	1
Q1	Ability to apply his/her knowledge to provide solutions	✓			
Q2	Ability to provide a suitable solution to a problem and analyze related risks and other aspects	✓			
Q3	Ability to provide systematic solutions to new problems	✓			
Q4	Ability to contribute effectively to Research and Development activities to face new trends in technology		✓		
Q5	Ability to adapt to usage of new tools	✓			
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Q7	Ability to consider environmental factors while providing a solution	✓			
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Q9	Ability to contribute effectively as a team member		✓		
Q10	Ability to participate in social, organizational and societal initiatives		✓		
Q11	Ability to address audience effectively and keep the session engaged		✓		
Q12	Ability to create and manage relevant documents		✓		
Q13	Ability to meet project deadlines		✓		
Q14	Ability to learn new techniques	✓			
Q15	Ability to get accustomed to new domains	✓			

Signature: M. Anand Kumar

UI Architect

M. Anand Kumar

Date: 09/03/2023





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**EMPLOYER/ RECRUITER SURVEY FOR B.Tech- IT PROGRAMME**

**Name of the Organization** : COMCAST

**Supervisor Details**

Name of the Supervisor : KESAVAN . M

Designation of the Supervisor : DIRECTOR

Email id : Kesavan\_mukundan@ComcastCom

**Employee Details**

Name of the Employee (or Student) : Pavithra Muthukrishnan

Designation & Email id of the Employee : Intern - Pavithra - Muthukrishnan@comcast.com

Excellent	Very Good	Good	Moderate
4	3	2	1

Please rate the ability of our student on the following parameters		4	3	2	1
Q1	Ability to apply his/her knowledge to provide solutions		✓		
Q2	Ability to provide a suitable solution to a problem and analyze related risks and other aspects		✓		
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Q13	Ability to meet project deadlines		✓		
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Q15	Ability to get accustomed to new domains	✓			
Date: 9/3/2023		Signature:			





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**EMPLOYER/ RECRUITER SURVEY FOR B.Tech- IT PROGRAMME**

**Name of the Organization** : Zoho Corporation

**Supervisor Details**

**Name of the Supervisor** : SANTHOSH MUTHU M

**Designation of the Supervisor** : MEMBER TECHNICAL STAFF

**Email id** : Santhosh.muthu@zohocorp.com

**Employee Details**

**Name of the Employee (or Student)** : SANJAYKUMAR S

**Designation & Email id of the Employee** : PROJECT TRAINEE , sanjaykumar.ss@zohocorp.com

Excellent	Very Good	Good	Moderate
4	3	2	1

Please rate the ability of our student on the following parameters		4	3	2	1
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Date: 09-03-2023		Signature:			





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**EMPLOYER/ RECRUITER SURVEY FOR B.Tech- IT PROGRAMME**

**Name of the Organization** : AMAZON DEV CENTER

**Supervisor Details**

**Name of the Supervisor** : G. MEDHINI

**Designation of the Supervisor** : Sr. SDM

**Email id** : medhini @ amazon . com

**Employee Details**

**Name of the Employee (or Student)** : N. Mitthun Krishna

**Designation & Email id of the Employee** : SDE - Intern

Excellent	Very Good	Good	Moderate
4	3	2	1

Please rate the ability of our student on the following parameters		4	3	2	1
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Q12	Ability to create and manage relevant documents		✓		
Q13	Ability to meet project deadlines	✓			
Q14	Ability to learn new techniques	✓			
Q15	Ability to get accustomed to new domains	✓			
<b>Date:</b> 8/3/23		<b>Signature:</b>			





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MADURAI-625 015

## DEPARTMENT OF INFORMATION TECHNOLOGY

Vision

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### EMPLOYER/ RECRUITER SURVEY FOR B.Tech- IT PROGRAMME

Name of the Organization : Comcast India Engineering Centre

#### Supervisor Details

Name of the Supervisor : VENKATESH RAJENDRAN

Designation of the Supervisor : MANAGER

Email id : VENKATESH - RAJENDRAN@COMCAST.COM

#### Employee Details

Name of the Employee (or Student) : Suresh Kumar . m

Designation & Email id of the Employee : Intern Suresh Kumar - Moorthi @comcast . com

Excellent	Very Good	Good	Moderate
4	3	2	1

Please rate the ability of our student on the following parameters		4	3	2	1
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Date: 9/03/2023		Signature:			





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**EMPLOYER/ RECRUITER SURVEY FOR B.Tech- IT PROGRAMME**

**Name of the Organization** : BOUNTEOUS


**Supervisor Details**

**Name of the Supervisor** : ANJANA SARAVANA  
**Designation of the Supervisor** : EXECUTIVE- TALENT ACQUISITION.  
**Email id** : anjana.saravana@bounteous.com

**Employee Details**

**Name of the Employee (or Student)** : ABIJEETH VASRA TR  
**Designation & Email id of the Employee** : INTERN & [vasraabijeeth@gmail.com]

Excellent	Very Good	Good	Moderate
4	3	2	1

Please rate the ability of our student on the following parameters		4	3	2	1
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Q15	Ability to get accustomed to new domains	✓			
Date: 9-3-2023		Signature: 			




**THIAGARAJAR COLLEGE OF ENGINEERING,  
MADURAI 625 015.**

**Department of Information Technology**

**Employer Feedback Report**

Course	Feed Back	Action Tacken
Revision of Electives	The education of the students can focus on a specific field of study.	Particular area of specialization with a group of elective courses offered by our department. i. Data Engineering ii. Cyber Security and Data Privacy iii. Cloud Technologies iv. Emerging Technologies v. Data science Vertical is a particular area of specialization with a group of elective courses offered by the department.

  
HoD/IT



Thiagarajar College of Engineering  
Department of Electrical and Electronics Engineering

Employer Feedback

Academic Year 2021-22

A survey form has been shared with the Employers and we have received seven responses. The employers are satisfied with the curriculum and assessment. They have shared the following feedback

- Any additional attributes would you like future B.E. EEE graduates to possess? Please be as specific as possible.
- Imparting IT skills
- Providing hands on programming language like C/C++/JAVA
- Enhancing the domain Technical knowledge
- Introducing Data base language like sql
- Enhancing Coding knowledge
- Enhanced hands on skill in core areas
- Imparting product development skills
- Strong Computer fundamentals

C. K. Suresh  
HDEE  
B.A. 7/3



Ref/TCE/ECE/Employer/Feedback

12-12-2022

Report on Employer Feedback

Suggestions:

The employer feedback survey outcome helps to improve student's technical knowledge, personal, professional and interpersonal skills. The areas of improvement are:

- Get team members to make personal commitments to deliver what they had agreed to do for a project.
- Make and challenge assumptions that simplifies a complex engineering problem.
- Develop and use prototypes to solve the complex engineering problems.
- Execute appropriate optimization and synthesize the final design.
- Identify an ethical dilemma when it occurs in a project.
- Analyze opposing positions on an issue and make a judgment based on the evidence
- Use technical literature or other information sources to fill a gap in technical knowledge

Action taken:

- Team member's personal commitments is ensured in each Review of CDIO courses such as Design Thinking, System Thinking, Engineering Design project, Capstone Design project (currently it comes under Naan Mudhalval Scheme) and major project.
- Prototypes are developed to solve the complex engineering problems.
- Adjunct faculties from higher learning institutes are handling classes for UG and PG students to enhance the complex engineering problem solving ability.
- Restructured curriculum is introduced to BE(ECE) students admitted from the academic year 2022-23 onwards. Four broad areas were identified to fit-in the courses for B.E (ECE) programme, based on the faculty competence, Job potential, Modern, and Relevance.

SP.  
12/12/22  
HODECE

Vrvan  
Pb



**THIAGARAJAR COLLEGE OF ENGINEERING, MADURAI 625015.**

**Department of Computer Science and Engineering**

**REPORT ON EMPLOYER FEEDBACK**

Ref: CSE\Employer Feedback\2021-22

Date: 16.03.2023

A survey form has been shared with the employers and we have received 8 responses. The employers were satisfied with curriculum and assessment. They have shared the following feedback for further improvement.

S.NO	Feedback	Action Taken
1.	Lab Experiments can be developed as complete application rather than spilt up experiments	Lab courses are having a complete mini project at the end.
2.	Plagiarism checker tools can be used for project reports	Plagiarism tool is available and project reports are checked
3.	More emphasis on Java, Python and scripting language can be provided.	Hands-on included in Java, Python and scripting language courses
4.	Problem solving skills could be improved by making students actively engaged in competitive platforms	Coders Club is actively organizing number of events to enhance problem solving skills.
5.	Latest Technologies can be exposed	Curriculum revision done to match latest industry demands

*Dr. S. S. S.*

**HDCSE**

*ux*



**THIAGARAJAR COLLEGE OF ENGINEERING  
DEPARTMENT OF CIVIL ENGINEERING**

**Employer Feedback Analysis Report**

**Academic Year 2021-22**

Following are the highlights of the Employer Feedback Analysis:

- Most of the Employers feel that Vision and Mission of the department reflect its potential for development
- Employers have said that PEOs of B.E Civil Engineering are specific, realistic, addresses the dynamic technological trends and are attainable after 3 to 5 years of graduation
- Employers have opined that PEOs facilitate the department to prepare undergraduate engineers with willingness for lifelong learning and practice ethics in their technical profession for a successful career
- Employer has suggested to give practical application of what is required in an organization to the students during the course of 4 years for deriving better attributes within few years from graduation.

**Action Plan:**

Faculty members are informed about the comments received from the employers and are advised to work towards realization of their expectations.

  
**HDCE**





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**DEPARTMENT OF ARCHITECTURE**

**Ref: Arch/TLP/Feedback/Visiting Faculty/1**

**Report on Industrial Professionals/Visiting Faculty feedback:**

Following suggestions are given by the Visiting Faculties who are working professionals for the academic year 2021-2022

**Suggestions given:**

Graduate students must possess management and communication skills. Also, exhibit assertiveness and marketing capabilities. Good interpersonal skills to build rapport with the clients

The graduated students need to be aware of civil work, electrical work, plumbing work, etc.

The graduate must be aware of materials and specifications so that they are able to check the work done at site by masons and be able to manage or inspect properly.

The graduate shall possess knowledge about the latest materials, tools and technologies, and emerging trends in the industry.

**Actions taken:**

Elective courses and Workshops have been introduced in the revised curriculum and will be offered to improve the management and communication skills

The new curriculum has been designed to include latest trends in architecture.

Subjects have been revived to include emerging trends, latest technologies and materials.

More number of theory cum Studio that are skill based has been included in the new curriculum.

Also, software tools have been introduced into the new curriculum that relates to BIM

Building services subject have been revived and its application in design studio has been ensured in the new curriculum.

Staff I/C: *C. Praveen*  
*[Signature]*

TLP

*S. Chandrasekhar*

*[Signature]*  
HOD/ARCH