

Employer Survey

Thiagarajar College of Engineering(TCE)

Thiagarajar College of Engineering(TCE), Madurai, an ISO 9001:2008 certified Institution affiliated to Anna University is one among the several educational and philanthropic institutions founded by Philanthropist and Industrialist Late. Shri. Karumuttu Thiagarajan Chettiar. It was established in the year 1957.

We greatly acknowledge you, for showing continuous interest in recruiting our graduates to your esteemed organization. We hope that our graduates have been performing to your expected level of satisfaction. To enhance the performance of future graduates still better, we have been conducting stakeholder survey every year. As you are one of the important stakeholders for us, we request you to spend your valuable time for recording your responses.

The purposes of this survey are to:

- Assess the technical competence level of our graduates in practice area
- Measure the extent of demonstration of transferable skills by our graduates

We consider your opinions as essential for the continuous improvement of the quality of our programmes, and we appreciate your time in filling out this survey. If you need any clarification about this survey, please send your queries to Head of the Department of Mechanical Engineering, at hodmech@tce.edu

Regards

Dr S. Muralidharan,
Head of Department,
Mechanical Engineering,
TCE, Madurai - 625015.

* Required

General Details

1. **Company name: ***

2. **Company address: ***

3. **Name of person completing survey: ***

4. **Job title of person completing survey : ***

5. Email address *

6. We would ask you to rate your level of satisfaction regarding the following statements which relate specifically to our B.E. Mech graduates: *

Mark only one oval per row.

	Greatly Exceeds Expectations	Exceeds Expectations	Meets Expectations	Less than Expectations
Satisfaction with the caliber of these graduates	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Satisfaction that graduates are learning the right skills/courses are relevant to your organization's requirements	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Satisfaction with the speed at which course content is being adapted to meet changing industrial needs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. Why do you prefer our graduates for employment in your organization? Please tick all that apply.

Mark only one oval per row.

	Agree	Disagree	No comments
The institutional reputation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Relevant subject or discipline knowledge	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quality of subject or discipline knowledge	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quality of employability skills and attributes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The institution produces high quality graduates	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Strong organization links with institution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Successful past experience of recruiting from this institution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Geographical location of the institution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organization consulted on course design	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Students participate in organization work placement programmes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organization and institution collaborate on joint research projects	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. We would ask you to rate each skill under the following heading : 1.How important is it that graduates recruited for the organization have these skills upon recruitment? *

Mark only one oval per row.

	Very Important	Important	Unimportant	Very unimportant	Not applicable
Subject or discipline knowledge	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Computing and information technology/Basic IT skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Processing and interpreting numerical data	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communicating verbally appropriately and effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communicating in writing appropriately and effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to apply professional and/or technical knowledge in the workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working effectively with others (e.g. team and interpersonal skills)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working effectively on their own (e.g. personal organization, commitment and time management)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Concern for quality	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Thinking critically and analytically (e.g. problem solving and innovation)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leadership/Leading Others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Self motivation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Openness to change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Taking responsibility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to cope with work pressure	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Capacity to be flexible and adaptable	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. We would ask you to rate each of the following statements under the headings by ticking the response which best reflects your organization's experience: 1.How frequently does this occur between your organization and higher education institutions? *

Mark only one oval per row.

	Very Frequently	Rather frequently	Occasionally	Never
Cooperation on curriculum design and delivering courses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Collaboration on research and innovation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Placement and intern opportunities for students	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10. **What additional attributes would you like future B.E. Mech graduates to possess? Please be as specific as possible. ***

11. **Please provide any additional comments, if you wish.**



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- Assess the technical competence level of our graduates in practice area,
- Measure the extent of demonstration of transferable skills by our graduates, and

We consider your opinions as essential for the continued improvement of the quality of our programmes, and we appreciate your time in filling out this survey. If you need any clarification about this survey, please send your queries to Department of Civil Engineering, Head of the Department at hodciv@tce.edu

* Required

1. **Email address ***

2. **1.GENERAL DETAILS Company name:**

3. **Company address: ***

4. **Name of person completing survey: ***

5. **Job title of person completing survey: ***

6. **Email address: ***

Untitled Section

7. We would ask you to rate your level of satisfaction regarding the following statements which relate specifically to our B.E. Civil Engineering graduates:

Mark only one oval per row.

	Very satisfied	Quite Satisfied	Dissatisfied	Very Dissatisfied
2.1 Satisfaction with the caliber of these graduates	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2.2 Satisfaction that graduates are learning the right skills/courses are relevant to your organization's requirements	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2.3 Satisfaction with the speed at which course content is being adapted to meet changing industrial needs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. Why do you prefer our graduates for employment in your organization? Please tick all that apply.

Mark only one oval per row.

	Agree	Disagree	No comments
3.1 The institutional reputation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.2 Relevant subject or discipline knowledge	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.3 Quality of subject or discipline knowledge	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.4 Quality of employability skills and attributes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.5 The institution produces high quality graduates	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.6 Strong organization links with institution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.7 Successful past experience of recruiting from this institution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.8 Geographical location of the institution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.9 Organization consulted on course design	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.11 Organization and institution collaborate on joint research projects	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. Other Please specify:

Untitled Section

10. 4. We would ask you to rate each skill under two headings as follows: (a) How important is it that graduates your organization recruited have these skills upon recruitment?

Mark only one oval per row.

	Very Important	Important	Unimportant	Very unimportant	Not applicable
4.1 Subject or discipline knowledge	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.2 Computing and information technology/Basic IT skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.3 Processing and interpreting numerical data	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.4 Communicating verbally appropriately and effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.5 Communicating in writing appropriately and effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.6 Ability to apply professional and/or technical knowledge in the workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.7 Working effectively with others (e.g. team and interpersonal skills)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.8 Working effectively on their own (e.g. personal organization, commitment and time management)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.9 Concern for quality and detail	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.10 Thinking critically and analytically (e.g. problem solving and innovation)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.11 Leadership/Leading Others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.12 Self-motivation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.13 Openness to change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.14 Taking responsibility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.15 Ability to cope with work pressure	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.16 Capacity to be flexible and adaptable	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

11. 5. We would ask you to rate each of the following statements under two headings by ticking the response which best reflects your organization's experience: a. How important is it that this occurs between your organization and higher education institutions?

Mark only one oval per row.

	Very Frequently	Rather frequently	Occasionally	Never
5.1 Cooperation on curriculum design and delivering courses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5.2 Collaboration on research and innovation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5.3 Placement and intern opportunities for students	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Send me a copy of my responses.



Employer Survey

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General Details

Company name: *

Company address: *

Are you responsible for/involved in recruitment process? *

Yes

No

Name of person completing survey: *

Job title of person completing survey : *

Email adress *

Number of full-time employees (TCE- EEE graduates):

We would ask you to rate your level of satisfaction regarding the following statements which relate specifically to our B.E. EEE graduates: *

	Greatly Exceeds Expectations	Exceeds Expectations	Meets Expectations	Less than Expectations
Satisfaction with the caliber of these graduates				
Satisfaction that graduates are learning the right skills/courses are relevant to your organization's requirements				
Satisfaction with the speed at which course content is being adapted to meet changing industrial needs				

Why do you prefer our graduates for employment in your organization?
Please tick all that apply.

	Agree	Disagree	No comments
The institutional reputation			
Relevant subject or discipline knowledge			
Quality of subject or Discipline knowledge			
Quality of employability skills and attributes			
The institution produces high quality graduates			
Strong organization links with institution			
Successful past experience of recruiting from this institution			
Geographical location of the institution			
Organization consulted on course design			
Students participate in organization work placement programmes			
Organization and institution collaborate on joint research projects			

We would ask you to rate each skill under the following heading : 1.How important is it that graduates recruited for the organization have these skills upon recruitment? *

	Very Important	Important	Unimportant	Very unimportant	Not applicable
Subject or discipline knowledge					
Computing and information technology/Basic IT skills					
Processing and interpreting numerical data					
Communicating verbally appropriately and effectively					
Communicating in writing appropriately and effectively					
Ability to apply professional and/or technical knowledge in the workplace					
Working effectively with others (e.g. team and interpersonal skills)					
Working effectively on their own (e.g. personal organization, commitment and time management)					
Concern for quality					
Thinking critically and analytically (e.g. problem solving and innovation)					
Leadership/Leading Others					
Self motivation					

Recruiter's Feedback

* Required

1. Your Name *

2. Your Designation *

3. Name of the organization in which you are working *

4. Email *

Questionnaire

Please use a 4 (excellent) to 1 (poor) scale to rank the ability of our students in terms of the following parameters:

5. a) Problem Solving Skill *

Mark only one oval.

- Excellent
 Good
 Average
 Poor

6. b) Programming Skill *

Mark only one oval.

- Excellent
 Good
 Average
 Poor

7. c) Critical Thinking/Analytical Skill *

Mark only one oval.

- Excellent
 Good
 Average
 Poor

8. d) Communication *

Mark only one oval.

- Excellent
 Good
 Average
 Poor

9. e) Interpersonal skills *

Mark only one oval.

- Excellent
 Good
 Average
 Poor

10. f) Leadership Skills *

Mark only one oval.

- Excellent
 Good
 Average
 Poor

11. g) Ability to become a team player *

Mark only one oval.

- Excellent
 Good
 Average
 Poor

12. h) System Engineering Skills (for building Hardware/Software/Products/Designs) *

Mark only one oval.

- Excellent
 Good
 Average
 Poor

13. i) **Ability to design and develop solutions with a comprehension of the design trade-offs involved ***

Mark only one oval.

- Excellent
 Good
 Average
 Poor

14. j) **Ability to work with or knowledge about servers, systems, Integrated Development Environments(IDE), design and testing tools ***

Mark only one oval.

- Excellent
 Good
 Average
 Poor

15. k) **Knowledge about contemporary fields in Computer Science and Engineering ***

Mark only one oval.

- Excellent
 Good
 Average
 Poor

16. l) **Life Skills (Time management and Prioritization) ***

Mark only one oval.

- Excellent
 Good
 Average
 Poor

17. m) **Exposure to the impact of Information and Communication Technology (ICT) solutions on the environment and Society ***

Mark only one oval.

- Excellent
 Good
 Average
 Poor

18. n) **Knowledge of sustainable product development ***

Mark only one oval.

- Excellent
 Good
 Average
 Poor

19. o) Professional Ethics *

Mark only one oval.

- Excellent
- Good
- Average
- Poor

20. p) Project management Skills and awareness about finance management *

Mark only one oval.

- Excellent
- Good
- Average
- Poor

Summary

21. Your overall rating about our students *

Mark only one oval.

- 4
- 3
- 2
- 1

22. Any further Suggestions *

23. Your digital Signature *

Check all that apply.

- Please check this box and sign this form virtually

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THIAGARAJAR COLLEGE OF ENGINEERING, MADURAI-15

(An Autonomous Institution affiliated to Anna University)

Department of Information Technology

DEPARTMENT VISION

“Evolve into a Centre of Excellence for Education and Research in Information Technology”.

EMPLOYER/ RECRUITER SURVEY FOR M.E. CSIS PROGRAMME

Name of the Organization :

Supervisor Details

Name of the Supervisor :

Designation of the Supervisor :

Email id :

Employee Details

Name of the Employee (or Student) :

Designation & Email id of the Employee :

Excellent	Very Good	Good	Moderate
4	3	2	1

PSO	PO	Please rate the ability of our student on the following parameters	4	3	2	1
		Q1 Ability to apply his/her knowledge to provide solutions				
		Q2 Ability to provide a suitable solution to a problem and analyze related risks and other aspects				
		Q3 Ability to provide systematic solutions to new problems				
		Q4 Ability to contribute effectively to Research and Development activities to face new trends in technology				
		Q5 Ability to adapt to usage of new tools				
		Q6 Ability to exhibit ethical conduct in all organizational activities				
		Q7 Ability to consider environmental factors while providing a solution				
		Q8 Ability to lead a team efficiently				
		Q9 Ability to contribute effectively as a team member				
		Q10 Ability to participate in social, organizational and societal initiatives				
		Q11 Ability to address audience effectively and keep the session engaged				
		Q12 Ability to create and manage relevant documents				
		Q13 Ability to meet project deadlines				
		Q14 Ability to learn new techniques				
		Q15 Ability to get accustomed to new domains				
		Date:	Signature:			

MCA: EMPLOYER SURVEY

To view MCA Curriculum, Please visit <https://www.tce.edu/sites/default/files/mca-degree-programme-2018-2019.pdf>

1. **Email address ***

2. **Name :**

3. **Designation & Organization :**

4. **Phone No :**

MCA Employer Feed Back

Please provide your feedback on MCA Curriculum. You are expected to rate as given below:

E : Excellent S : Satisfactory N : Needs review

5. **Recognition of important trends available in the respective field**

Mark only one oval.

E

S

N

6. **The Curriculum meets the standards expected by the industry**

Mark only one oval.

E

S

N

7. **The Courses are well structured and placed in order for a visible improvement in performance**

Mark only one oval.

E

S

N

8. The Curriculum is designed in such way that it engages students in technical and professional development including life-long learning, teamwork, communication and ethical behaviour

Mark only one oval.

- E
- S
- N

9. Your suggestions for improving the curriculum & other related activities:

