

EMPLOYER SURVEY

We greatly acknowledge you for showing continuous interest in recruiting our graduates to your esteemed organization. We hope that our graduates have been performing to your expected level of satisfaction. To enhance performance of future graduates still better, we have been conducting stakeholder survey every year. As you are one of the important stakeholders for us, we request you to spend your valuable time for recording your responses. The purposes of this survey are to:

- Assess the technical competence level of our graduates in practice area,
- Measure the extent of demonstration of transferable skills by our graduates, and

We consider your opinions as essential for the continued improvement of the quality of our programmes, and we appreciate your time in filling out this survey. If you need any clarification about this survey, please send your queries to Department of Civil Engineering, Head of the Department at hodciv@tce.edu

Email address *

1.GENERAL DETAILS Company name:

Tata Consultancy Services

Company address: *

Hyderabad

Name of person completing survey: *

Preetha

Job title of person completing survey: *

ASE

Email address: *

preethasamysri@gmail.com

Untitled Section

2. We would ask you to rate your level of satisfaction regarding the following statements which relate specifically to our B.E. Civil Engineering graduates:

| | Very satisfied | Quite Satisfied | Dissatisfied | Very Dissatisfied |
|--|-----------------------|----------------------------------|-----------------------|-----------------------|
| 2.1 Satisfaction with the caliber of these graduates | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 2.2 Satisfaction that graduates are learning the right skills/courses are relevant to your organization's requirements | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 2.3 Satisfaction with the speed at which course content is being adapted to meet changing industrial needs | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |

3. Why do you prefer our graduates for employment in your organization? Please tick all that apply.

| | Agree | Disagree | No comments |
|--|----------------------------------|-----------------------|-----------------------|
| 3.1 The institutional reputation | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3.2 Relevant subject or discipline knowledge | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3.3 Quality of subject or discipline knowledge | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3.4 Quality of employability skills and attributes | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3.5 The institution produces high quality graduates | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3.6 Strong organization links with institution | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3.7 Successful past experience of recruiting from this institution | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3.8 Geographical location of the institution | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3.9 Organization consulted on course design | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3.11 Organization and institution collaborate on joint research projects | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Other Please specify:

Untitled Section

4. We would ask you to rate each skill under two headings as follows: (a)
How important is it that graduates your organization recruited have these skills upon recruitment?

| | Very Important | Important | Unimportant | Very unimportant | Not applicable |
|---|-----------------------|----------------------------------|-----------------------|-----------------------|-----------------------|
| 4.1 Subject or discipline knowledge | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4.2 Computing and information technology/Basic IT skills | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4.3 Processing and interpreting numerical data | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4.4 Communicating verbally appropriately and effectively | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4.5 Communicating in writing appropriately and effectively | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4.6 Ability to apply professional and/or technical knowledge in the workplace | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4.7 Working effectively with others (e.g. team and interpersonal skills) | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4.8 Working effectively on their own (e.g. personal organization, commitment and time management) | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4.9 Concern for quality and detail | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4.10 Thinking critically and analytically (e.g. problem solving and innovation) | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4.11 Leadership/Leading | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Others

| | | | | | |
|--|-----------------------|----------------------------------|-----------------------|-----------------------|-----------------------|
| 4.12 Self-motivation | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4.13 Openness to change | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4.14 Taking responsibility | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4.15 Ability to cope with work pressure | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4.16 Capacity to be flexible and adaptable | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

5. We would ask you to rate each of the following statements under two headings by ticking the response which best reflects your organization's experience: a. How important is it that this occurs between your organization and higher education institutions?

| | Very Frequently | Rather frequently | Occasionally | Never |
|---|-----------------------|----------------------------------|-----------------------|-----------------------|
| 5.1 Cooperation on curriculum design and delivering courses | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 5.2 Collaboration on research and innovation | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 5.3 Placement and intern opportunities for students | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |

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